

## ENVIRONMENTAL POLICY

Macquarie Builders is firmly committed to a policy in minimising the impact of its activities on the environment and the local community.

### Strategy;

- Meet or exceed all the environmental legislation that relates to the Company.
- Where possible source or promote products and materials to minimise the environmental impact.
- Actively promote recycling both internally and amongst our contractors and suppliers.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise the emission of all types of pollution, including noise, air, vibration, chemical spills or dust.

### Application of this policy

Macquarie Builders seek the co-operation of all employees, contractors and suppliers. Macquarie Builders will implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

AUTHORISED BY:

Frank Sikkema (Managing Director)

A handwritten signature in blue ink, appearing to read 'F. Sikkema', with a long horizontal line extending to the right.

DATE: 31<sup>st</sup> March 2023